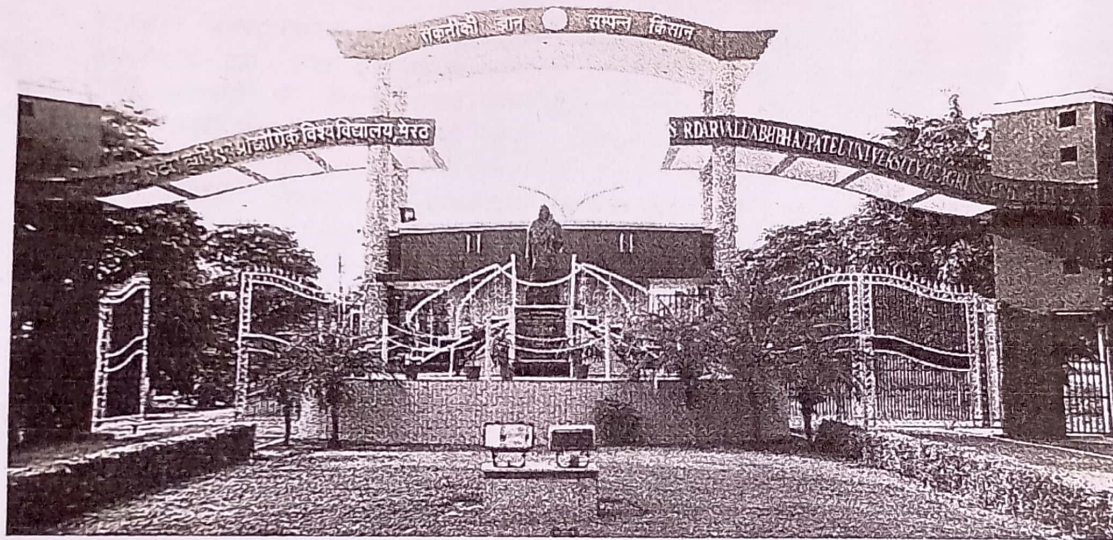


Environmental Sustainability Policy



• Sardar Vallabhbhai Patel University of Agriculture & Technology, Meerut •

Registrar

S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)

Registrar

S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)

यहाँ तक कि यदि हम हजारों की दीलत गवां दें, और हमारा
जीवन बलिदान हो जाए, हमें मुस्कुराते रहना चाहिए और ईश्वर
एवं सत्य में विश्वास रखाकर प्रसन्न रहना चाहिए।



सरदार वल्लभभाई पटेल कृषि एवं प्रौद्योगिक विश्वविद्यालय, मेरठ की स्थापना 02
अक्टूबर, 2000 में हुई, इस विश्वविद्यालय में शिक्षण, शोध एवं प्रसार कार्यों के साथ-साथ
पर्यावरण को बचाने के लिये कार्य निरन्तर प्रगति पर है। सबको देनी है यह शिक्षा
पर्यावरण की करो सुरक्षा। मेरठ दो पवित्र नदियों गंगा और यमुना के बीच बसा हुआ
है। अंग्रेजों के सत्तासीन होने के उपरान्त मेरठ एक बड़ा सेना का केन्द्र रहा है। 10
मई, 1857 को अंग्रेजी शासन के खिलाफ ब्रिटिश सेना के भारतीय जवानों द्वारा विद्रोह
यहीं से आरंभ हुआ। मेरठ को भारत का खेल नगर भी कहाँ जाता है। इस
विश्वविद्यालय के कार्यक्षेत्र में पश्चिमी उत्तर प्रदेश के अठारह जनपद आते है पश्चिमी
उत्तर प्रदेश गन्ना और आलू का मुख्य उत्पादक एवं विकासोन्मुख व्यापारिक केन्द्र है।



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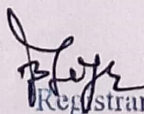
ENVIRONMENTAL POLICY

Preamble



The Sardar Vallabhbhai Patel University of Agriculture and Technology acknowledges and takes responsibility for the principles of protection of environment and sustainability. The University is committed to mitigate the impact of its operations and behavior on the natural environment. Since its establishment, the University has shown its commitment and liability towards the protection of the environment at the level best and that is why the campus is green and clean with beautiful landscapes and variety of trees and splendid lawns. The University works to increase awareness of environmental responsibility amongst its fellows, students and staff. It pledges to maintain all buildings and grounds in an environmentally conscious manner for the benefit of all present and future college members and visitors, keeping their health and safety uppermost in mind.

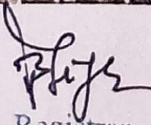
In keeping with the tradition of intellectual excellence the University has outlined the following policies and practices to improve its environmental performance.,

1. To develop specific policies which target to promote, monitor and improve environmental practices and work towards reducing the carbon foot print of the institution.
2. To ensure that the environmental concerns into all accordant dimension of the teaching as well as research in the University.
3. To reduce the environmental impact of the University's digital environment through different activities.
4. To organize, encourage and elongate with regional, national and other agencies, consciousness of being environmental disposition policies and customs among teachers, students, and staff as well as among other stakeholders.



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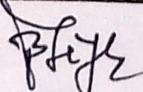
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5. To encourage to buy up policy which approbates those goods and services which lead to less damage to the environment.
 6. To conserve natural resources like petroleum products, water, and energy as well as to insist more on the use of energy saving, low carbon measures, recyclable products and renewables (solar energy, use of LED bulbs, power efficient equipment) etc.
 7. To implement good waste management strategies to extenuate gross waste generation and to increase recycling and reuse of waste products such as biodegradable and non-biodegradable and installation of sewage treatment plant in the University and reuse of water.
 8. To restrict the entry of automobiles in the campus for minimizing the emission of carbon dioxide and control the pollution, and only e-rickshaws and bicycle are permitted. Car (four wheelers) are permitted on sharing basis.
 9. To ensure maintenance of lush green campus. University encourages use of pedestrian path ways; ban on use of plastic in the campus; landscaping with trees and plants.
 10. To develop and ensure the effective implementation of the electronics waste management policy to conserve a sustainable environment.
 11. To have rain water harvesting facility to conserve water and have ground water recharge points to maintain ground water and save water in the campus of University. The University to encourage water management through water reservoirs and minimal use.
 12. To make the campus paper less the University authorities are taking initiatives. Internal communication in the campus, through e-mail or e-messages or what's app is driving towards paperless office.
 13. To Promote trees plantation which have maximum environmental recycling capacity. University encourage and planting the oxygen level producing trees such as Bael, Banyan, Black Berry, Peepal and Neem tree.
- 


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14. After epidemic effect problems arises in breathing system of any person and reduces the oxygen in the body.
 15. To ensure more than 33% tree cover in the campus for an effective refuge to flora and fauna.
 16. To provoke publication in this field in the campus.




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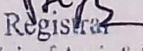


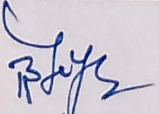
Environment Protection Board

For effective implementation of Environmental Policy, Sardar Vallabhbhai Patel University of Agriculture and Technology has formulated clear guide lines of responsibility at administrative level. Environment Protection Board is responsible for the management of waste and protection of environment throughout the University. Its functions are:

1. Formulate environmental policy for University.
2. Ban on cutting of trees, exceptions allowed only. after approval of Board and state government authorities in writing.
3. Effective implementation of environmental policy by means of audit and monitoring.
4. Initiation of appropriate actions in case of non - adherence to environmental norms.
5. Continuous review of effectiveness of existing environmental policies.
6. To emphasise on 3R i.e. Refuse, Reduce and Recycle in the campus.
7. To arrange regular seminars on the latest requirement in the environmental field. This will ensure environmental education, training and awareness.




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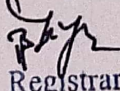

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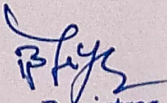
Constitution of Environment Protection Board

1. The Vice-Chancellor shall have the overall responsibility for environmental affairs at the university. In this condition, the VC or his nominee shall act as chair person of the Environment Protection Board.
2. The Board shall constitute of five members nominated by the Vice- Chancellor.
3. The term of the members shall be three years. The previous Board will continue till the new Board is constituted. If any member of the Board retires or resigns, the Vice Chancellor may nominate the new member. The University should ensure that the new Board is constituted latest by 20th August every year.

Review Policy

The policy shall be reviewed after every five years or earlier, as need arises.


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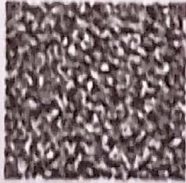
सत्यमेव जयते

INDIA NON JUDICIAL Government of Uttar Pradesh

e-Stamp



Certificate No. : IN-UP16951775158009T
Certificate Issued Date : 28-Oct-2021 11:29 AM
Account Reference : NEWIMPACC (SV)/ up14183204/ LUCKNOW/ SADAR/ UP-LKN
Unique Doc. Reference : SUBIN-UPUP1418320423399985400863T
Purchased by : Esteem Placement and Consulting Services
Description of Document : Article 12 (A) Bank Guarantee
Property Description : Bank Guarantee
Consideration Price (Rs.) :
First Party : Union Bank of India P N Road Lucknow
Second Party : Esteem Placement and Consulting Services
Stamp Duty Paid By : Esteem Placement and Consulting Services
Stamp Duty Amount(Rs.) : 10,000
(Ten Thousand only)



Please write or type below this line

This stamp paper is an integral part of Bank
Guarantee with details as below -

BG No :- 535616L0002121

Amount :- Rs 60,54,269/-

Issue Date :- 28.10.2021

Valid upto :- 27.10.2022

Statutory Alert

1. The authenticity of this Stamp certificate should be verified at www.upstamp.gov or using e-Stamp Mobile App of State Treasury. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

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FINANCIAL BANK GUARANTEE

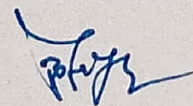
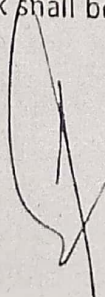
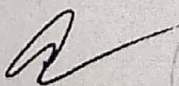
Guarantee no. 53510IGL0002121

Amount of Guarantee: Rs 6054269/- (Rs Sixty Lakh Fifty Four Thousand Two Hundred Sixty Nine Only)

In consideration of M/s Esteem Placement and Consulting Service, having its registered office at 2nd floor, Ganpati House, Near P.K.Bhawan, M.M. Marg, Lucknow, U.P. India, hereafter referred to as the "APPLICANT" which expression shall, where the context so admits include the said M/s Esteem Placement and Consulting Services, their successors in office. Successors M/s Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut which expression shall where the context so admits, include the said M/s Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut their successors in office, successors in interest, administrators and assigns etc. for supply of manpower.

KNOW ALL MEN BY THESE PRESENTS that we, Union bank of India P.N Road branch a scheduled commercial bank under RBI scheduled and having its registered office at 239 vidhan Bhawan Marg Nariman Point Mumbai 40021 and branch office at P.N road here in after referred to as "the bank" which expression shall include its successors and assign guarantee on behalf of M/s Esteem Placement and Consulting Service having to registered office at second floor ganpati house near P.K bhawan M.M.M marg Lucknow U.P india here by bind ourselves to M/s Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut to pay unconditionally irrevocably against a written demand on Bank towards the amount payable to Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut any account whatsoever.

The Bank further agrees that the Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut, at is option, shall be entitled to enforce this Guarantee against the Bank as a whole or in parts without affecting the ultimate aggregate liability of the Bank, without in the "Fist instance proceeding against the APPLICANT or making any demand upon the APPLICANT to pay and not with standing any security or other Guarantee that the Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut may be possessed of in relation to the APPICANT'S liabilities and our liability to make unconditional and irrevocably payment on demand by the Finance Comptroller Sardar Vallabhbhai Patel University of Aruiculture & Technology Modipuram Meerut shall not be affected or diluted and shall remain valid, enforceable and unaltered. Any such demand made by the Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut on the bank shall be conclusive and binding not with standing



Registrar
S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)

any dispute or difference between the APPLICANT and the Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut or any dispute pending before any Court Tribunal, Arbitrator or any other authority.

The Guarantee here in before contained shall not be affected by any change in the constitution of the Bank or in constitution of Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut or the APPLICANT or an account of change in the terms of supply .

The bank will be bound to pay without demur to Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut the amount due under this guarantee and the amount stated by Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut to be so due up to an amount of Rs. 6054269/- (Sixty Lakh Fifty Four Thousand Two Hundred Sixty Nine Rupees Only) shall be final and binding on the bank.

We further agree that Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut shall have the fullest liberty to vary from time to time any of the terms and conditions of the said Contract or to extend the time for performance by the Applicant without our consent and without affecting in any manner our obligations hereunder.


We further undertake not to revoke this guarantee during the period of its validity notwithstanding any dispute, difference between the Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut and APPLICANT.

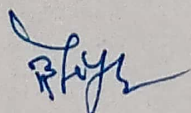
This guarantee shall be in addition to and not in substitution for any other guarantee or security for the APPLICANT given or to be given to Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut by the bank (Whether alone or jointly with others.)

In order to give effect to this guarantee Finance Comptroller Sardar Vallabhbhai Patel University of Agriculture & Technology Modipuram Meerut will be entitled to act as if the Bank were the Principal debtor and the bank hereby waives all and any of its rights of surety ship.

Notwithstanding anything contained herein:

1. Our liability under this guarantee shall not exceed Rs. 6054269/- (Sixty Lakh Fifty Four Thousand Two Hundred Sixty Nine Rupees Only)
2. This Bank Guarantee shall be valid up to 27-10-2022.
3. Further a claim period of 12 months from the expiry date of the Bank Guarantee is available to make a demand under this Bank Guarantee . We are liable to pay the



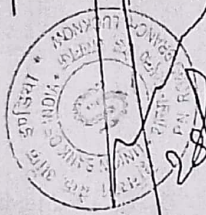

Registrar
S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)



guarantee amount or any part thereof under this Bank Guarantee only and only if you serve upon us a written claim or demand on or before 27-10-2022 plus on year claim period)

4. At the end of expiry of the validity period, unless an action to enforce the claim under this guarantee is initiated before the court or Tribunal on or before 12 months after the expiry of the validity period, all your rights under this Bank Guarantee shall stand extinguished and we shall be relieved and discharged from all our liabilities and obligations under this Bank Guarantee irrespective of return of original Bank Guarantee.
5. Dated this the 28th day of OCTOBER, 2021

Branch Manager



A handwritten signature in blue ink, likely belonging to the Registrar.

Registrar
S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)



उत्तर प्रदेश UTTAR PRADESH

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AGREEMENT FOR MANPOWER

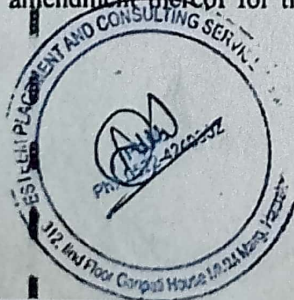
This AGREEMENT made on this 30 day of October 2021
between the
Comptroller, Sardar Vallabhbhai Patel University of Agriculture & Technology Meerut-250110
(U.P.) of the ONE PART.

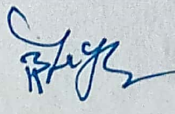
And


M/s Esteem Placement and Consulting Services, at 12/7 Talkatora Industrial Area, Lucknow-226011
(hereinafter referred to as Contractor) of the OTHER PART.

WHEREAS the SVPUA&T, Meerut is desirous of giving a contract for providing SKILLED, SEMI-SKILLED, UN-SKILLED AND AGRICULTURE LABOUR at constituent units of SVPUA&T, Meerut (hereinafter referred to as Departments, Farm, Project etc.) and whereas the Contractor has offered to provide Contractor's workers on the terms and conditions hereinafter stated.

WHEREAS Contractor has represented that he is a registered Contractor under the provisions of Contract Labour (Regulation and Abolition Act), 1970 and has further represented that he is eligible to get this contract and there is no legal or any other bar for him in this respect. Any obligations and/or formalities which are required to be fulfilled under the said Act or any amendment thereof for the purpose of entering into and/or execution of this contract shall be




Registrar
S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)


Comptroller
S.V.P.U.A. & T
Meerut-250110

क्र.सं. 19/सामान विभाग की तिथि 22/11/2020

संख्या 19/सामान विभाग की तिथि 22/11/2020

स्टाम्प प्रकाशित करने के लिए प्रार्थना

प्रकाशित करने के लिए प्रार्थना

स्टाम्प की भरपाई

अश्विनी कुमार द्विवेदी 10 सुतोष कुमार द्विवेदी सी.

प्रकाशित करने के लिए प्रार्थना

प्रकाशित करने के लिए प्रार्थना

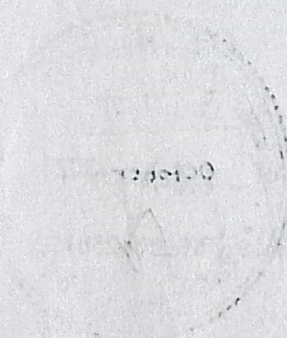
संख्या 19/सामान विभाग की तिथि 22/11/2020

संख्या 19/सामान विभाग की तिथि 22/11/2020

संख्या 19/सामान विभाग की तिथि 22/11/2020



अश्विनी कुमार द्विवेदी



अश्विनी कुमार द्विवेदी

Registrar
S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)

19/11/2020
TS.A.H.V.
01/02/2021

carried out by the contractor at his own expenses, etc. and the contractor shall report the compliance thereof to the Registrar, Sardar Vallabhbhai Patel University of Agriculture & Technology Meerut. The contractor shall be solely liable for any violation of the provisions of the said Act or any other Act.

WHEREAS Sardar Vallabhbhai Patel University of Agriculture & Technology Meerut has agreed to award the contract of providing SKILLED, SEMI-SKILLED, UN-SKILLED AND AGRICULTURE LABOUR in Sardar Vallabhbhai Patel University of Agriculture & Technology Meerut

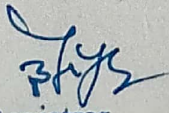
And WHEREAS the contractor has agreed to furnish to the Human Resource Development Group a Security deposit of Rs 60,54,269/- (Sixty Lakh Fifty Four Thousand Two Hundred Sixty Nine Only) by way of Bank Guarantee No 535101GL0002121.


NOW THEREFORE BY THESE ARTICLES AND ON THE PREMISES mentioned above, the parties have agreed to as under:-

A. GENERAL CONDITIONS:

1. That it is expressly understood and agreed between the parties to this Agreement that the persons deployed by the contractor for the services mentioned above shall be the employees of the contractor for all intents and purposes and that the persons so deployed shall remain under the control and supervision of the contractor and in no case, shall a relationship of employer and employee between the said persons and the SVPUA&T, Meerut shall accrue/arise implicitly or explicitly.
2. That on taking over the responsibility of providing Contractor's Worker, the contractor shall formulate the mechanism and duty assignment in consultation with Registrar, SVPUA&T, Meerut or his nominee. Subsequently, the contractor shall review work arrangement from time to time and advise the Registrar, SVPUA&T, Meerut for further streamlining the system. The contractor shall further be bound by and carry out the directions/instructions given to him by the Registrar, SVPUA&T, Meerut or the officer designated by the Registrar, SVPUA&T, Meerut in this respect from time to time.
3. That the Registrar, SVPUA&T, Meerut or any other person authorized by him shall be at liberty to carry out surprise check on the persons so deployed by the contractor in order to ensure that persons deployed by him are doing their duties.
4. That in case of the persons so deployed by the contractor do not come up to the mark or do not perform his/her duties properly or indulges in any unlawful activities or riots or disorderly conduct, the contractor shall immediately withdraw and take suitable action against such persons on the report of the Registrar, SVPUA&T, Meerut. Further, the contractor shall immediately replace the particular person so deployed on the demand of the Registrar, SVPUA&T, Meerut in case of any of the aforesaid acts on the part of the said person.
5. The number of SKILLED, SEMI-SKILLED, UN-SKILLED AND AGRICULTURE LABOUR will be purely need based. Therefore, the Number of Contractor's worker may increase or decrease as per requirement. Registrar, SVPUA&T, Meerut will be under no obligation to




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S.V.P. Uni. of Agri. & Tech.
Meerut-250110 (U.P.)


Controller
S.V.P.U.A. & T
Meerut-250 110



engage any specific number of contractor's worker during the period of contract.

B. CONTRACTOR'S OBLIGATIONS:

1. That the contractor shall provide SKILLED, SEMI-SKILLED, UN-SKILLED AND AGRICULTURE LABOUR as per needs of different units/departments of the University.
2. That the contractor shall submit detail of the names, parentage, residential address, etc. of the persons deployed by him in the premises of the SVPUA&T, Meerut for the purpose of proper identification of the employees of contractor deployed at various points/sections/divisions along with police verification. He shall issue identity cards bearing their photograph/identification etc. and such employees shall display their identity cards at the time of duty.
3. That the performing the assigned work, the contractor shall deploy medically and physically fit persons. The contractor shall ensure that the persons are punctual and disciplined and remain vigilant in performance of their duty. That the person so deployed shall be exclusively for duties in SVPUA&T.
4. That the contractor shall comply with the statutory provisions of Contract Labour (Regulation & Abolition) Act 1970, Payment of Wages Act, 1936. The Employees Provident Fund EPF and ESI (and miscellaneous Provisions) Act, 1952, the Minimum Wages Act, 1948, Employer' Liability Act, 1923, Employment of Children Act, 1938 and/ or any other Rules/Regulations and/or statues that may be applicable to them and shall further keep the SVPUA&T, Meerut indemnified from all acts of omission, fault breaches and /or any claim, demand; loss; injury and expense arising out from the non-compliance of the aforesaid statutory provision. Contractor's failure to fulfill any of the obligations hereunder and/or under the said Act's rules/regulations and/or any bye-laws or rules framed under or any of these, the SVPUA&T, Meerut shall be entitled to recover any of the such losses of expenses which it may have to suffer or incur on account of such claims, demands, loss or injury from the contractor's monthly payments.
5. That the contractor shall submit every month the proof of having deposited the amount of contribution claimed by him on account of ESI & EPF towards the persons deployed at SVPUA&T, Meerut in their respective names before submitting the bill for the subsequent month. In case the Contractor fails to do so the payment of said month will be not be released until & unless the contractor provide the details ESI & EPF of the person deployed at SVPUA&T Meerut.
6. That the contractor shall particularly abide by the provisions of Minimum Wages Act, 1948.
7. That the contractor shall provide EPF UAN No. (Universal Account Number) and ESI card to each and every employee deployed by him SVPUA&T within the period of one month of the contract and also submit the photocopy of the same to the Registrar.
8. Contractor/Person authorise by contractor will be present everyday at the time of attendance at University campus. Time of attendance will be decided by Registrar or the



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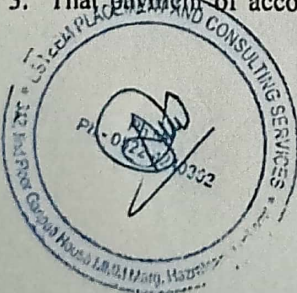
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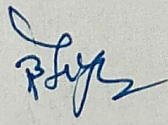



- officer designated by registrar
9. That the contractor shall be required to maintain **permanent attendance register & muster roll** at the SVPUA&T, Meerut premises which shall be open for inspection and checking by the authorized officers of SVPUA&T, Meerut and also submit the daily attendance to the Registrar/Officer designated by Registrar.
 10. That the contractor shall make the payment of wages, including ESI, EPF etc of a month to persons so deployed in respective account/Bank account and ensure verification thereof in the presence of representative of Registrar, SVPUA&T, Meerut by 7th of the next month and raise the bills by 15th of the every month and shall furnish copies of wage register/muster roll, ESI, EPF etc.
 11. The contractor shall take all reasonable precautions to prevent any unlawful, riotous or disorderly conduct or acts of his employees so deployed.
 12. The contractor shall in all dealings with the persons in his employment have due regard to all recognized festivals, days of rest and religious or other customs. In the event of the contractor committing a default or breach of any of provisions of the Labour Laws including the provisions of Contractor Labour (Regulation Abolition) Act, 1970 as amended from time to time or furnishing any information, or submitting or filing any statement under the provisions of the said regulations and rules which is materially incorrect, he shall without prejudice to any other liability pay to the Registrar, SVPUA&T, Meerut a sum as may be claimed by SVPUA&T, Meerut.
 13. That the contractor shall deploy his persons in such a way that they get weekly rest. The working hour / leave for which the work is taken from them, do not violate relevant provisions of shops and Establishment Act. The contractor shall in all dealings with the persons in his employment have due regard to all recognized festivals, days of rest and religious or other customs. In the event of the contractor committing a default or breach of any of the provisions of the Labour Laws including the provisions of Contract Labour
 14. That the service tax, Service Charge, ESI & EPF should be charged or claimed by the contractor in its bill should be on minimum wages paid to the labour. If Contractor does not submit EPF and ESI with in time he shall not claim any penalty from SVP University imposed by EPF and ESI department because of delay.

C. SVPUA&T, Meerut:

1. That in consideration of the service rendered by the contractor, he shall be paid minimum wages, EPF, ESI, Service charges. Payment shall be made by the 28th day of the month on the basis of the bills raised by the contractor and duly certified by the officer designated by Registrar, SVPUA&T, Meerut in this regard.
2. Any tax or duty which is payable as per the rules of the Govt., shall be deducted at source from monthly bills of the successful tenderer, as per rules/instructions made applicable from time to time.
3. That ~~payment~~ of account of enhancement/escalation charges on account of revision in




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wages or statutory payments by the appropriate Govt. (Govt. of Uttar Pradesh) from time to time shall be payable by the SVPUA&T, Meerut to the contractor.

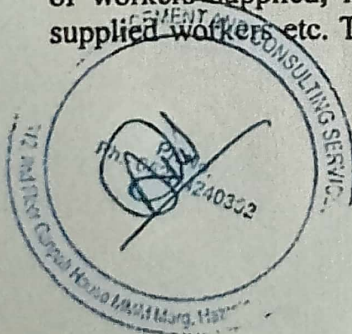
4. That Comptroller, SVPUA&T, Meerut shall reimburse the amount of GST, if any, paid by the contractor to the authorities on account of the service rendered by him. This reimbursement shall be admissible on production of proof of deposit of the same by the contractor, as per government rules.
5. The security deposit will be refunded, to the Contractor within one month of the expiry of the contract only on the satisfactory performance of the contract.

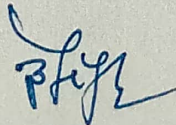
D. INDEMNIFICATION

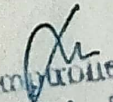
1. That the contractor shall keep the SVPUA&T, Meerut indemnified against all claims whatsoever in respect of the employees deployed by the contractor. In case any employee of the contractor so deployed enters in dispute of any nature whatsoever, it will be the sole responsibility of the contractor to contest the same. In case SVPUA&T, Meerut is made party and is supposed to contest the case, SVPUA&T, Meerut will be reimbursed for the actual expenses incurred towards Counsel Fee and other expenses which shall be paid in advance by the contractor to SVPUA&T, Meerut on demand. Further, the contractor shall ensure that no financial or any other liability comes on SVPUA&T, Meerut in this respect of any nature whatsoever and shall keep SVPUA&T, Meerut indemnified in this respect.
2. The contractor shall further keep the SVPUA&T, Meerut indemnified against any loss to the SVPUA&T, Meerut property and assets. The SVPUA&T, Meerut shall have further right to adjust and/or deduct any of the amounts as aforesaid from the payments due to the contractor under this contract.

E. PENALTIES / LIABILITIES

1. That the contractor shall be responsible for faithful compliance of the terms and conditions of this agreement. In the event of any breach of the agreement, the same may be terminated and the security deposit will be forfeited and further work may be got done from another agency at the risk and cost of the Contractor.
2. That if the contractor violates any of the terms and conditions of this agreement or commits any fault or the service is not to the entire satisfaction of officer authorized by the Registrar SVPUA&T, Meerut, a penalty leading to a deduction up to a maximum of 10% of the total amount of bill for a particular month will be imposed.
3. The security money shall be liable to be forfeited or appropriated in the event of unsatisfactory performance of the contractor and/or loss/damage, if any, sustained by the SVPUA&T, Meerut on account of failure or negligence of the workers deployed by him or in the event of breach of the agreement by the contractor.
4. Lack of services/Obstruction in government duty clause
If any of the department/ unit officer report of unsatisfactory performance viz negligence of workers supplied, in appropriate/ unsatisfactory performance lack of trust in the supplied workers etc. Then the contractor must supply new/fresh workers within 2 days




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of the complaint to concerned nominee/registrar SVPUA&T. The decision related to work performance of supplied manpower will be in the sole preview of concerned officer/head of department/ unit incharge. In cases where there frequent exchange of manpower along with the above mention condition will be treated as lack of service obstruction in discharge of Govt. duty.

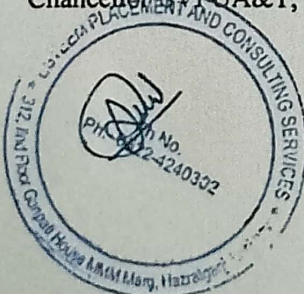
If the issue is not resolved within 7 days then the University may impose penalty and even blacklisting of the firm.

F. COMMENCEMENT AND TERMINATION

1. That this agreement shall come into force w.e.f. 01-11-2021 and shall remain in force for a period of One Year which may be extended for further six month (Mix. One year) subject to the satisfactory performance and in case fresh tender for manpower contract is not finalized.
2. That this agreement may be terminated on any of the following contingencies: -
 - a) On the expiry of the contract period as stated above
 - b) By giving one month's notice by SVPUA&T, Meerut on account of following
 - i) Committing breach by the contractor of any of the terms and conditions of this agreement.
 - ii) Assigning the contract or any part thereof to any sub-contractor by the contractor without written permission of the Registrar SVPUA&T, Meerut.
 - c) The contractor being declared insolvent by Competent Court of Law.
3. During the notice period for termination of the contract, in the situation contemplated above, the contractor shall keep on discharging his duties as before till the expiry of notice period.
4. It shall be the duty of the contractor to remove all the persons, deployed by him, on termination of the contract, on any ground whatsoever and ensure that no person creates any disruption/hindrance/problem of any nature for SVPUA&T, Meerut.
5. That this agreement may be terminated at any stage, in any circumstances by the Hon'ble Vice-Chancellor, SVPUA&T, Meerut without giving any prior notice or reason to the contractor. All rights are reserved in Hon'ble Vice-Chancellor, SVPUA&T, Meerut.

G. ARBITRATION

1. In the event of any question, dispute/difference arising under the agreement or in connection herewith (except as to matters the decision of which is specially provided under this agreement) the same shall be referred to the sole arbitration to Vice-Chancellor SVPUA&T, Meerut or his nominee.
2. The award of the arbitrator appointed by Vice-Chancellor SVPUA&T, Meerut shall be final and binding on both the parties. In the event of such arbitrator to whom the matter is originally referred is being transferred or vacating his office or resigning or refusing to work or neglecting his work or being unable to act for any reason whatsoever, the Vice-Chancellor SVPUA&T, Meerut shall appoint another person to act as arbitrator in place



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of the out-going arbitrator in accordance with the terms of this agreement and the persons so appointed shall be entitled to proceed with the reference from the stage at which it was left by his predecessor.

3. The expression Vice-Chancellor SVPUA&T, Meerut shall mean and include an acting/officiating Vice-Chancellor.
4. The Arbitrator may give interim award(s) and/or directions, as may be required.
5. Subject to the aforesaid provisions, the Arbitration & Conciliation Act, 1996 and the rules made hereunder and any modification thereof from time to time being in force shall be deemed to apply to the arbitration proceedings under this clause.
6. In any case of dispute the place of jurisdiction should be and will always be


MEERUT(U.P.)


IN WITNESS WHEREOF the parties hereto have signed these in presence on the date, month and year first above written.

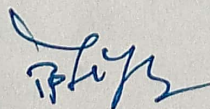
For and on behalf of the contractor
M/s Esteem Placement and Consulting Services,
12/7 Talkatora Industrial Area, Lucknow-226011

For and on behalf of Comptroller
Sardar Vallabhbhai Patel University
of Agriculture & Technology, Meerut-
250110

WITNES

1. 
30/10/2021 दिनांक 30 अक्टूबर 2021

2. 
30/10/2021



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कार्यालय नोडल प्रकोष्ठ श्रमिक
सरदार वल्लभभाई पटेल कृषि एवं प्रौद्योगिक विश्वविद्यालय, मेरठ-250110

पत्रांक: रावप/नो. प्र. श./2022/308

दिनांक: 01.07.2022

कार्यालय आदेश

विश्वविद्यालय की विभिन्न इकाईयों (महाविद्यालयों, निदेशालयों, कार्यालयों, परियोजनाओं, कृषि विज्ञान केन्द्रों तथा बाह्य शोध केन्द्रों आदि) हेतु माह जुलाई, 2022 से दिसम्बर, 2022 तक (छ माह) के लिये सेवाप्रदाता के माध्यम से मानव दिवस आवंटन निम्न प्रकार है-

शिक्षण मंद -

क्र. सं.	विभाग/कार्यालय का नाम	जुलाई, 2022 से दिसम्बर, 2022 हेतु स्वीकृत मानव दिवस			
		कुशल	मो सं०	अकुशल	मो सं०
1.	कुलपति कार्यालय	156	1	336	2
2.	कुलपति कैम्प कार्यालय/एग्रीकरी	180	1	--	--
3.	कुलसचिव कार्यालय	648	4	312	2
4.	कार्मिक अनुभाग	312	2	156	1
5.	वित्त नियंत्रक कार्यालय	624	4	312	2
6.	ग्रय एवं तकनीकी समिति	--	-	138	1
7.	केन्द्रीय पुस्तकालय	312	2	156	1
8.	सुरक्षा समिति अध्यक्ष/सचिव	156	1	--	--
9.	जनसूचना कार्यालय	--	-	138	1
10.	विधिक विभाग	138	1	--	--
11.	वि० वि० चिकित्सालय	336	2	156	1
12.	अधिष्ठाता तकनीकी महाविद्यालय कृषि अभियन्त्रण विभाग	294	2	156	1
13.	प्र०अ० पूल बाहन	312	2	156	1
14.	प्रभारी अधिकारी जल-कल	900	5	540	3
15.	प्रभारी अधिकारी सूचना प्रौद्योगिकी	336	2	156	1
16.	प्रभारी अधिकारी विद्युत / टेलीफोन	1272	8	156	1
17.	प्र०अ० राफ-राफाई य नोडल प्रकोष्ठ श्रमिक	156	1	8580	55
18.	परिसम्पत्ति एवं रिपेयर मेन्टीनेन्स	276	2	--	--
19.	शोध निदेशालय	156	1	156	1
20.	प्रसार निदेशालय	468	3	156	1
	कृषि तकनीकी सूचना केन्द्र	--	-	138	1
	कृषक प्रशिक्षण छात्रावास/न्यू गेस्ट हाउस	360	2	156	1
	कृषि ज्ञान केन्द्र, बरेली	--	-	138	1
21.	अधिष्ठाता स्नातकोत्तर	138	1	138	1
22.	अधिष्ठाता, छात्र कल्याण कार्यालय	312	2	156	1
	छात्रवृत्ति अनुभाग				
	संगीत कक्षा				
	ट्रेनिंग एण्ड प्लेसमेंट कार्यालय				
	NSS Programme coordinator				
	वल्लभ क्लब				

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पत्रांक संख्या/नं प्र श्र /2023 339
दिनांक 19.01.2023

विश्वविद्यालय की विभिन्न इकाइयाँ (महाविद्यालय, निदेशालय, कार्यालय, परियोजनाओं, कृषि विज्ञान केंद्रों तथा बाह्य शोध केंद्रों आदि) हेतु माह फरवरी, 2023 से जून, 2023 तक (पाच माह) के लिये सेवाप्रदाता के माध्यम से मानव दिवस आवंटन निम्न प्रकार है:-

क्र. स.	विभाग/कार्यालय का नाम	फरवरी से जून, 2023 कुशल	हेतु स्वीकृत मानव संख्या	मानव संख्या	अकुशल मानव संख्या
1.	कुलपति कार्यालय	130	1	130	1
2.	कुलपति कार्यालय (फोटोग्राफर)	130	1	--	--
3.	कुलपति कैम्प कार्यालय/एनक्वी	300	2	150	1
4.	कुलसचिव कार्यालय	540	4	260	2
5.	कुलसचिव कार्यालय (For A M S Software)	115	1	--	--
6.	कार्मिक अनुभाग	260	2	130	1
7.	वित्त नियंत्रक कार्यालय	600	4	300	2
8.	कय एव तकनीकी समिति	--	--	115	1
9.	केन्द्रीय पुस्तकालय	300	2	450	3
10.	सुरक्षा समिति अध्यक्ष/सचिव	130	1	--	--
11.	जनसूचना कार्यालय	--	--	115	1
12.	विधिक विभाग	115	1	--	--
13.	पि0 वि0 विधिकेत्सालय	280	2	130	1
14.	प्र0-80 फूल वाहन	260	2	130	1
15.	प्रभारी अधिकारी जल-कल	750	5	450	3
16.	प्रभारी अधिकारी सूचना प्रौद्योगिकी	280	2	130	1
17.	प्रभारी अधिकारी विद्युत / टेलीफोन	930	7	130	1
18.	प्र0-80 साथ-साथ ई व नोडल प्रकोष्ठ श्रमिक	150	1	6890	53
19.	परिसम्पति एवं रिपेयर मन्टीनेन्स का0 जयदीप सिंह	230	2	--	--
20.	शाध निदेशालय	280	2	130	1
21.	प्रसार निदेशालय	390	3	130	1
22.	कृषि तकनीकी सूचना केन्द्र	--	--	115	1
23.	कृषक प्रशिक्षण छात्रावास/न्यू गस्ट हाउस	300	2	130	1
24.	कृषि ज्ञान केन्द्र बरली	--	--	115	1
25.	ICAR Nodal Cell Dr U P Shahi PMF Cell	115	1	--	--

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